

EU-funded volunteering
in an open cultural platform

DIE BÄCKEREI KULTURBACKSTUBE

Participative & Creative
Cultural Management & Cooperation



Apply for a 12-month project in Innsbruck, Austria
starting in the beginning of September 2020

We are looking for
a motivated volunteer
from the EU/EEA!
(including the UK)





About the hosting organisation

The “Bäckerei” (the German word for bakery) is an old former bakery which had been abandoned for ten years, until 2010. A motivated bunch of people took over and breathed life into the building. It has now become a successful platform for cultural exchange and social innovation in Innsbruck, which aims to enable people to share knowledge and know-how on cultural themes and topics of social interest.

There is no specific target group of “Die Bäckerei – Kulturbakstube” - we have a wide range of activities suitable for a big spectrum of audience. Whether someone wants to host weekly Yoga classes, music workshops, regular start up meetings or organize a concert or any kind of artistic endeavour, we provide support to make it happen.

Die Bäckerei is a place for experimentation, offering an easy-to-use frame to try things out in our location, which has a usable surface of 1000m². It should not be seen just a venue for event promoters to rent. The goal is to support people in turning their ideas into reality, organize events and projects together & support local

social entrepreneurs who are implementing a sustainable and creative business practice.

Moreover, we try to mix different groups of interests, ages and genres to create an untypical situation which can turn out fruitful in the sense of communication, exchange and networking.

The aim is to get people to take part in events - workshops, concerts and longer-term projects - in order to spread the idea of arts and culture as a powerful tool for change.

Our wish for this project is to have a volunteer who is interested in online communication and is motivated to create multimedia content (photos, videos and graphic design).

Furthermore, our new volunteer should be interested in the technical side of cultural event management - lighting and sound engineering. No experience in the field is required!

Every year we are organizing, co-organizing and hosting more than 300 cultural activities, so a general interest in culture management would be of advantage.

Die Bäckerei is looking for one ESC volunteer who lives in Europe and who is motivated to support their team in the field of open cultural and artistic work, with the focus on topics of arts and communication, for one year starting in September 2020!

About the location

“Die Bäckerei - Kulturbakstube” is situated in the centre of Innsbruck, with around 130.000 inhabitants, the capital of the Austrian region of Tirol. Die Bäckerei is located 10 minutes walking distance from the main train station.

The volunteers will live in the centre of the town, in a shared flat. Innsbruck has several cultural venues, libraries, galleries, historic monuments and numerous bars, outdoor and indoor recreational and sports facilities and mountains all around. Furthermore, Tirol shares borders with Germany, Italy and Switzerland, providing ample opportunities for travel in the region.

The community around Die Bäckerei is active and plays an important role in the cultural scene of the city. Most of the projects developed here are run by dedicated and

highly motivated locals and international people. This makes Die Bäckerei-Kulturbakstube the main venue in Innsbruck where cultural production and diversity of the program is organized by locals and local associations.

Die Bäckerei - Kulturbakstube also develops and implements formats and projects which take place outside the confines of our building. These are meant to take us out of our comfort zone and enable the transfer of our methodology and knowledge to other communities, while providing a change of scenery and a new challenge for us.

Of course, our volunteers are expected to be motivated to explore new communities and areas with our travelling formats such as Gemeindelabor and Botanica!



About the ESC Project

Duration: 12 months, from early September 2020 until the end of August 2021

We ask you to be committed to participate the whole duration, it's important for the project, your learning development and for the hosting organization.

Tasks and Activities of the ESC volunteer:

Proactivity: The volunteer will be part of the team at Die Bäckerei – Kulturbäckstube and will need to bring in pro-active energy and engagement – the volunteer needs to bring in own ideas and contribution, to fill his/her working time.

Learning about event management: The volunteer will have the chance to accompany our organizers through cultural events and learn from them about stage set-ups, sound and light equipment and communication strategies, among others.

The aim is to have smoothly running events. We try to find a good solution for every specific event together with the organizers and we guide the volunteers through the preparation and the implementation of the event.

Web content: You should be interested in and would like to learn how to create web content (photos and videos) for our social media channels and website.

Team / Office work: Developing ideas with the team – learning from staff members and bringing in your own topics of interest, learning how to implement an idea – active participation of the volunteers is welcome (especially in relation with social media and communication, but of course more!). You will work in a diverse and international team, where English as well as German are used day-to-day. You need to participate in regular team meetings and supervisions (weekly, or sometimes more often). Idea development is a huge part of Die Bäckerei cultural work. There are several brainstorming and project implementation meetings every week.

Lunch: You have the possibility to cook once a week for all the involved members of „Die Bäckerei“ and for guests, as an intercultural and social act (this is up to the individual volunteer)

Workshop project (optional): Die Bäckerei also manages a tool workshop, where handcraft skills can be developed and used - any handcraft ideas are welcome!

Cultural management: You will be able to develop, organize and supervise cultural events - exhibitions, festivals, concerts, workshops...

Maintenance of the venue: cleaning, repairing and decorating are also part of cultural work!

About the profile of the ESC volunteer

We would be happy to host a volunteer who:

- Is between 18 and 30 years old
- Has a personal interest and / or experience in arts, media, photography, film, communication and / or as a sound technician
- Is open-minded, flexible, pro-active and communicative
- Is interested in learning about arts and culture and creating web content
- Brings in practical handcraft skills or is willing to learn
- Is highly interested in culture management, creating new event formats and working with existing ones at Die Bäckerei
- Has an intermediate English level and is motivated to learn German
- Is willing to find out about his/her skills in cultural work

We ask for your understanding: Only European Union (EU) or European Economic Area (EEA) (including UK) residents may apply. Due to project approval criteria, we can only accept volunteers in this placement who do not require a residence permit for 12 months in Austria. We ask you for your understanding for this project-related necessity.

About the working schedule

Volunteering in the field of arts & culture means needing to be flexible sometimes, being ready not to have a strict weekly schedule and to accept working hours also in the evenings and on weekends. In rare occasions, at very busy times, the volunteer's work might exceed the working-hours limit (35h). In such cases, of course, the volunteer will get additional free time!



About Finances and Funding

This project will be submitted by InfoEck to the Austrian National Agency of the European Solidarity Corps programme. We will know whether it will be funded in the beginning of July 2019. We are optimistic, due to good experiences in the past. This Solidarity Corps volunteering project will be financed by the EU, InfoEck and Die Bäckerei. The only possible financial contribution that the selected volunteer may need to make is to pay a small share of the travel costs.

During the voluntary service the volunteer will receive insurance, accommodation, food money (320,- Euro per month), pocket money (150,- Euro) and a German course. The volunteer can also have lunch on weekdays during the season at Die Bäckerei.



About Coordinating Support

Some coordinating support during the ESC will be given by InfoEck – Jugendinfo Tirol. InfoEck is a local and regional youth information centre in Innsbruck, Tirol. We will give coordinating support in this ESC project, which means that we assist the hosting organisation by overseeing the administration, finances and the quality control of this project. We will also be in touch with the volunteer.

InfoEck coordinates 8 volunteers in the region of Tirol. The responsible coordinator does NOT receive applications, but is ready to answer questions and to prepare the ESC project with the host, the selected volunteer and the sending organisation! The coordinator is Eva-Maria Kirschner: eva-maria.kirschner@infoeck.at (Eva Maria does not receive the applications for this project!)



How to apply

E-mail your **CV** and the enclosed **Application Form** to **Ms Baiba Dēķena** at **baiba@diebaeckerei.at**

You can also send something creative to express your motivation additionally.

Application deadline: 18th of March 2020

Please note: only full applications with Application Form and CV attached will be considered.

We look forward to receiving your applications!



Photos: Natália Zajačíková, Robert Puťanu

