**Call for participants**

**ESC application for job interns**

***Name of the project: Become a real trainer******Activity Plan*** *activities will be organised in April-September 2020 in Romania*

***Organizer:*** *Association Nevo Parudimos and Marabu Camp*

***Address:*** *Resita, Romania*

**Working language:** English – all participants are expected to be able to actively communicate using English language

**Description of the project:**

Nevo Parudimos association since 2014 started to cooperate very closely and supported the development of Marabu Camp from Milcoveni village.

The Marabu camp it’s an educational youth camp where each year are organized more than 12 international events funded by Erasmus + by different NGO’s/institutions coming from all around Europe.

Because in the last two years we analyzed the impact of those activities and we agreed to offer support to our partners to increase the quality of their activities we want to develop a job internship for a group of 4 people for 6 months in which those interns will support the trainers/facilitators/group leaders teams of those events to organize a very qualitative activity.

It will be an unique opportunity to practice and learn facilitation and training techniques where you can do it with the support/ monitoring of a experimented team.

This project will be a practical long term TOT experience where for 6 months participants will go trough all stages of a leaning event (training/seminar/youth exchange).

**Themes of the project:**

* Train the trainer/ facilitator
* Nonformal education/ methodology
* Quality of youth work

**Objectives of the project:**

At the end of the project the 4 participants will be able to:

* To understand and put in practice the principles of nonformal education
* To facilitate activities
* To activate groups
* To lead sessions and complete learning programs
* To plan sessions and complete learning programs
* To adapt learning programs to the needs of the participants
* To understand and teach about tolerance, human rights and inclusion

This internship program it’s a unique opportunity for theoreticians to become practitioners.

We want to contribute to the improvement of the quality in youth work.

All the program of the project will be based on practice and on sharing experiences and learning by doing.

We prefer to offer this opportunity to staff of our partner NGO’s and to people who are connected with youth NGO’s from the networks we are members( the networks you can find them on our website)

We involve participants in all project phases, they take an active role in the preparation, implementation of program parts and integrate the results into their activities in their countries during follow-up, dissemination and into new projects.

The target group is youth worker’s, volunteers, professionals who want to become trainers, who already attended at least one TOT but they did not had the opportunity to practice this. Priority will have people who want to become trainers or who are working in youth NGO’s. Also we will encourage Roma or other participants coming from disadvantage background.

**Participants:** - 4 people 18-30 years old

* Coming from disatvantage background or not
* Who attended at least one TOT i the past
* Are conected with youth NGO’s and are commited to do youthwork in the future
* Speak good english

**Duration of the project:** 10 months, between 01.02-30.11.2020

* Duration of the stage will be 6 months (01.04-30.09.2020)

**Financial Conditions**

* The intern will be employed in Nevo Parudimos for 6 monts
* Accomodation will be provided by the camp
* Food will be the responsability of the participant
* Travel costs for the meeting will be reimbursed when invoices, e-tickets, boarding passes and other tickets are delivered to the host NGO according to the Erasmus + rules

**Methodology**  
Program of the internship will include nonformal education methodology and will be based on practice.

At the beginning of the stage participants will have a training and at the end will have an evaluation seminar.

During all the stage they will have coaching

**Eligible Partners: All the Erasmus + eligible countries**

**Responsibilities and Roles of the participants**

* To participate for the full 6 monts in the project
* To lead sessions/ facilitate projects during the stage
* To respect the rules/conditions imposed by each organiser of events where they will facilitate/ train
* To promote the project and the results of this project after and during the activities
* To suport the teams of the projects in developing a good program with real learning oportunities for participants
* **Identify a sending NGO who is acreditated for sending for Job internships in ESC and sent us theyr description.**

**How to take part in the project**

If you are interested in taking part of the project please send us:   
1. **the CV, motivation letter and one recomendation letter from one of his previous trainers**

2. The proof/ evidences that it’s actively involved in youth work activities

3. sent us the description of your sending NGO and a short summary of the follow up activities (how you plan to use this oportunity after you return home)

**Please Let us know:**  
What is your nearest airport and the cost (per person) to reach it from where you live (round trip)?  
Cost estimation for a round trip ticket between your nearest airport and Timișoara Airport/ Belgrade Airport.

**Please sent us your aplications at: nevoparudimos@yahoo.com, and we will get in contact with you**

**Deadline for sending the form: 01.09.2019**

IMPORTANT:

We will consider just the complete application who respect the call for proposal. Applications which are not sending all documents or CV are not Europass or they don’t have the recommendation letter are rejected.

We will not answer to incomplete emails. We will not answer to questions which you van find already the answer on our website ([www.nevoparudimos.ro](http://www.nevoparudimos.ro)) or on the European solidarity corps guideline ( [file:///C:/Users/grebe/Downloads/ghid-program-2019-corpul-european-de-sol%20(2).pdf](file:///C:\Users\grebe\Downloads\ghid-program-2019-corpul-european-de-sol%20(2).pdf))